

Department of the Premier

Vote 1

To be appropriated by Vote in 2013/14 Responsible MEC Administrating Department Accounting Officer R279 956 000 Premier Department of the Premier Director General

Overview

1.1 Vision

Leading the Free State Province towards service excellence

1.2 Mission

To provide strategic direction and to co-ordinate integrated service delivery within the Free State Provincial Government

1.3. Mandates, Core functions and Responsibilities of the Department of the Premier

1.3.1 Mandates

In terms of the Constitution, the Premier (supported by the Department), is responsible for:

- Implementing provincial legislation;
- Implementing national legislation in functional areas;
- Administering national legislation outside functional areas in the Province;
- Developing and implementing provincial policy;
- Co-ordinating the functions of the Provincial Administration and its departments; and
- Preparing and initiating provincial legislation.

1.3.2 Core functions and responsibilities

The core functions and responsibilities of the Department of the Premier relate to both the Department itself as well as to the broader Free State Provincial Government (FSPG) and can be summarized as follows:

- To ensure integrated governance and policy coordination;
- To facilitate and coordinate integrated planning, research, monitoring and evaluation;
- To provide effective and efficient administrative and support services to the Premier Executive Council and the Director General;
- To ensure sound financial management in the Department of the Premier;
- To provide strategic direction and render advice on human resource, organisational development and enhancement, and legal service matters;

- To provide strategic direction with regard to the effective utilisation of information technology and information communication technology;
- To provide strategic communication direction and ensure that the image of the FSPG and the Department of the Premier is held in good standing;
- To coordinate and advise on the implementation of major government programmes in the FSPG;
- To provide strategic direction, facilitate and coordinate special programmes; and
- To render efficient and effective Community Liaison and Participatory Democracy Services.

1.3.3 Key priorities

- Systematic provincial planning, policy and strategy development, alignment, reporting and review;
- Systematic provincial monitoring, evaluation and review;
- Effective governance and intergovernmental relations coordination;
- · Strategic research initiatives, analysis and reviews;
- Systematic coordination of government programmes;
- Assistance and interventions rendered to citizens from calls to the Presidential Hotline
- Improve internal audit and risk management controls;
- Improve security and coordinate security management;
- Coordinate and monitor service delivery improvement plans;
- Economic diplomacy and regeneration in the Free State;
- Creation of an enabling environment for human resource management;
- Build provincial public service capacity;
- Provide strategic direction on matters related to organizational development;
- Improve service delivery through the effective and efficient utilization of ICT resources;
- · Provide strategic direction and co-ordinate special programmes;
- Ensure participatory democracy through EXCO Meets the people campaigns;
- Provide strategic provincial communication services; and
- Implementation framework for 2nd Generation Thusong Service Centres.

1.3.4 Strategic policy direction

The Department plays a pivotal role in providing strategic leadership and coordinating direction to the entire Free State Provincial Government. It is a strategic driver for the creation of integrated governance and policy coordination for effective and efficient service delivery. Not only are existing and new policy directives given practical meaning, but also a wide range of government programmes, strategies and plans.

This means that existing mandates with regard to the above-mentioned key priorities will still be maintained. However, government's new policy direction, as determined by the outcomes priorities developed by the Presidency to give impetuous to the priorities contained in the



Elections Manifesto, the Medium-Term Strategic Framework and the ANC January 08 Statement has influenced the policy direction of this department. In addition to that, it will also be strengthen by the Mangaung Conference which was held in December 2012 to elect the ANC Leadership which will enhance the contribution of the government to make an impact on the communities around the country by ensuring the policy directions are influenced by the priorities of the Presidency. Section 3 dealing with the outlook, gives more direction.

1.3.5 Legislation

- The Constitution of the Republic of South Africa 1996
- The Public Service Act, 1994 (Proclamation 103 of 1994) and the Public Service Regulations, 2001
- The Intergovernmental Relations Framework Act, 2005 (Act No. 13 of 2005)
- The Public Finance Management Act, 1999 (Act No. 1 of 1999) and Treasury Regulation, 2005
- Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000)

2. Review of the current financial year (2012/13)

Operation Hlasela has meaningfully impacted on the lives of the Free State communities since its launch in 2008. The Operation Hlasela campaigns have enabled government to know conditions under which the communities live, to understand the plight of the poor and allowed the Free State Communities to communicate direct to the Provincial Government on how best their needs can be satisfied. The improved coordination and facilitation of joint planning and implementation initiatives and focusing of resources in identified localities have ensured that the impact of government programmes and projects are maximised.

The operation Hlasela was launched as our service delivery model characterized by an integrated and coordinated approach to ensure accelerated service delivery in an economic, efficient and effective manner. Operation Hlasela fosters collaboration, not only between provincial government departments and public entities but also between the national, provincial and local spheres of government. We have succeeded in joining hands with the private sector as we strive to bring about real quality improvement to the lives of the people of the Free State Province.

The executive and senior management of the Department of the Premier experienced some changes. The Head of *Planning, Policy and Governance*, Prof. Plaatjies was seconded to National Government as well as The Head of the *Skills Development*, Dr. Maharasoa was also appointed at National Government by the Department of Higher Education. The Chief Director IGR and Special Programmes were replaced.

It has been 100 years since Charlotte Maxeke organised women to protest against pass laws in the Free State and she was honoured by renaming of the *Aliwal street* in Bloemfontein to Charlotte Maxeke Street. The Intervention Unit was strengthened with Community Liaison Officers and the Community Development District Coordinators which has assisted the Department of the Premier with the approach to ensure we work with speed to address the needs of our people and assist in dealing with service delivery issues. Vacant positions were filled especially within the Skills Development and the Free State Training and Development Institute.

The Department of the Premier put forward a concerted effort, through the Leadership of the Honourable Premier E.S Magashule and the Director General Ms. E. Rockman, to ensure that the issues raised by the Auditor General in the 2010/11 Financial year were adequately addressed by the management of the Department in the 2011/12 Financial year hence, the Department received a Clean Audit opinion by the Auditor General. The Department has also addressed the issues raised in the 2011/12 Financial Year in the current Financial Year 2012/13 in order to reach our objective to maintain the Clean Audit opinion at the end of the current Audit process. Audit Committee of the department maintained its independence and has been effective in ensuring that the internal control environment of the department is strengthened.

Some of the major achievements of the department in collaboration with other provincial departments were Operation Hlasela-related achievements. Amongst many these include:

- The Consultative meetings with the civil society, the Churches, the unemployed graduates, government bursary holders and general workers;
- The launch of the three transmitters at Memel, Hobhouse and Paul Roux;
- The Rugby and Soccer Derbies to mark the National Reconciliation Day in the Free State;
- The Clean Audit opinion by the Auditor-General;
- The affective Communication strategy of the Free State Provincial Government under the stewardship of the Department of the Premier;
- The second best performing Provincial Hotline in the country;
- The successful hosting of the Public Service Trainers Forum Conference;
- Support to Community Radio Stations;
- Securing slots with the SABC and e-TV for coverage of the events and achievements of the Free State Provincial Government;
- Promoting Tourism initiatives such as the Bethlehem Air-show, the Cherry Festival and the F1 Powerboat in the Free State Province;
- Food for Waste Programme implemented in the Masilonyana, Metsimaholo and Ngwathe Local Municipalities;
- Cemetery Maintenance Programme implemented in the Mafube, Ngwathe, Masilonyana, Nketoana, and Setsoto Local Municipalities. The Programme has now been expanded to Moghaka and Letsemeng Local Municipalityies in the 2012/13 financial year;
- Township Revitalization Programme implemented in the Matjhabeng, Ngwathe, Mangaung, Moqhkaka, Nketoana, Tselopele, Mafube, Kopanong, Letsemeng, Phumelela municipalities, The programme has now been expanded to Thaba Nchu, Petrusburg and Allanridge; and



• Community Work Programme implemented in Batho, Hennenman, Jacobsdal and Jagersfontein, The programme will be expanded to Mangaung Metro (Botshabelo) and Maluti a Phofung (QwaQwa).

Programme 1

The Premier's Support component, specifically the Intervention Unit, continued to render direct and indirect liaison services to the general public. The Intervention Unit records and manages the complaints and resolution processes of the Presidential Hotline and coordinates resolving of issues identified through the community liaison officers.

The Office of the Director General provided support to the Director General and enabled the Director General Office to fulfil its legislative mandate. Executive Secretariat Services component provided secretariat services to all Executive Council meetings.

The Department of the Premier experienced challenges in the current Financial Year 2012/13 when the CDW's were transferred from COGTA, funds amounting to R53 million were transferred to the Department for compensation these additional employees. Funds were not allocated for the operational budget and therefore, the Department made a decision to split allocated amount as follows: Compensation of Employees: R40 million and Goods and Services: R13 million. This resulted in the Overspending for Compensation of Employees in Programme 1 estimated to an amount of R16 million.

The absorption of the CDWs caused the Overspending on the Government Garage Vehicles in the 2012/13 Financial Year, the overspending amounts to R0. 549 million. The information pertaining to the absorption of the Unit was not available to the Department during the 2012/13 MTEF Budget preparations and hence the activities of the CDW Unit were not budgeted for which contributed to the budget pressure experienced by the Intervention Unit.

The Internal Audit component fulfilled its internal audit function in the department. In addition the component was tasked by the Director General to investigate and report on certain matters, including travel claims, as well as to conduct certain verification exercises. The component identified a deficiency in the internal control environment and new controls were recommended for implementation.

The Department of the Premier has strengthened the Finance & Supply Chain unit and the department as a whole with the appointment of a new CFO due to the fact that the previous CFO was appointed on the same role for the department of Public Works. The newly appointed CFO ensures that financial management services and procedures are fully implemented and maintained whereby all the other matters surrounding finance of the department are addressed effectively and sufficiently towards the goal of maintaining the clean audit opinion which was successfully maintained in the last Financial Year.

The Risk Management component finalised the Risk Management Plan for the department and the Plan was circulated to all personnel. The Risk Management component profiled risks of the Department of the Premier and these were incorporated in the new five-year Strategic Plan of the Department as a requirement from the new guide of strategic plans.

The Security Management and Advice component fulfilled their obligations in providing support and assisting departments with transversal security matters. They successfully

implemented the upgrade of the security systems at Lebohang Building by installing the additional CCTV cameras to ensure that the safety of the Premier, Director General and the officials as a whole is not compromised.

The Executive Authority also reviewed the need for the Provincial Hotline and decision was taken to reprioritise the establishment of the Provincial Hotline/Call Centre and took the resolution to implement the project of redesigning of the Provincial Website in this current Financial Year 2012/13. However, the re-establishment of the Provincial Hot-Line is still one of the Priorities of the Department of the Premier and the EXCO will revisit the issue of the Provincial Hotline in the next coming financial year.

Programme 2

The purpose of this programme is to guide and coordinate Provincial Departments with regard to transverse corporate support functions and to attend to Departmental-specific matters. Budget provision is made for the following;

- HR Advice, Coordination and Management;
- Free State Training and Development Institute;
- Organizational Development;
- Information Technology;
- Legal Services; and
- Communications, including corporate communication, media strategy and liaison and Thusong Service Centres.

Budget provision for transversal communication initiatives of the Free State provincial government has showed significant growth over the past financial year. This is as a result of the increase in the utilization of communication tools, including the broadcasting sector, which were largely neglected previously. Budget provision for Information Technology also show significant growth as a result of the implementation of the integrated website and social media project for the broader government sector, including all provincial departments, provincial public entities as well as the local government sector.

Programme 3

The unit on women, children, people with disabilities' objectives are the development and implementation of transversal programmes, policies and strategies and the coordination of specific events targeted at these groups in the province. This is achieved by facilitating the implementation and monitoring of Gender, Disability, Children, and HIV and AIDS programmes through the following units; the Office on the Status of Women, the Office on the Status of Disabled People, the Office on the Rights of the Child and the HIV and AIDS Monitoring and Evaluation Unit. Additional focus was placed on the elderly and military veterans in the 2012/2013 financial year. The Department has also taken into account that by changing the name of Special Programmes on Programme 3 will limit the services currently performed by the Department of the Premier and hence after the engagement with Provincial Treasury it was advised that the name should stay the same in order to continue with the responsibilities which the units performs currently.

The respective components continued to give strategic direction at all levels within the Provincial Government. One of the highlights was the review of the Free State Growth and Development Strategy.



The Government Programme Implementation and Coordination component played an important role in the consolidation of strategic provincial issues, emanating from, *inter alia*, the State of the Province Address and Budget Vote Injunctions. As a result, a consolidated Provincial Programme of Action was developed against which departments have to report on a quarterly basis. As part of establishing base-lines, the component has also advanced the work in assessing the M&E capacity at local and district municipality level.

The Government Programme Coordination continued to coordinate major government programmes and played a major role in overseeing the implementation of the Local Government Turn-Around Strategy.

The Thusong Service Centres continued providing a central point where government services can be accessed and also rendered support for various projects, including the War on Poverty.

The introduction of the Operation Hlasela service delivery mechanism significantly changed the planning and coordination of service delivery in the Free State Province. This mechanism enabled the pulling together of all resources from government departments, state-owned enterprises, and business to implement Operation Hlasela projects that are targeted to enhance socio-economic status of communities within priority municipalities.

3. Outlook for the coming financial year (2013/14)

The Department's quest for service excellence is embodied in our vision and mission as stated in the Strategic Plan of the Department.

In line with policy mandates and recent developments, the Department will continue ensuring that all relevant and new policy mandates will be addressed. In fact, the focus will be on intensifying the department's role in leading the Free State Province to Service Excellence and the achievement of the Election Manifesto of the ruling party and with regards to the resolutions taken during the Mangaung December 2012 conference.

Therefore the Department will again focus on the following three key responsibilities:

- Giving strategic direction
- Integrate service delivery and
- Coordinate service delivery

These three departmental key priorities will be the focus when interacting with all government spheres as well as the Private Sector. This means that all Provincial Departments, District and Local Municipalities as well as Parastatals, NGOs and the Private Sector will be targeted.

This Annual Performance Plan highlights our three strategic goals, which is in line with the mandate of our Department.

- To effectively support the Premier and the Executive Council to achieve government's goals and priorities
- To strategically guide and coordinate Provincial Departments with regard to transverse corporate support functions
- To integrate and align activities of Departments and municipalities towards the achievement of the goals and priorities of the Free State Provincial Government.

However, the plan reflects pertinently the Department's response in implementing activities which the Free State Provincial Government has recently developed in support of the twelve outcomes which emanated from the Manifesto, the Medium-Term Strategic Framework and the ANC January 08 Statement.

The **Provincial Communication Strategy** remains one of the most important strategies of the Free State Provincial Government. The Television broadcasts and standard programmes such as the production of Hlasela News, advertising in the local newspapers and media houses just to mention the few, will play a major role to ensure that the Free State Provincial Government reach its objectives/goals to inform the communities of the Free State and the country as a whole on the projects and services which the province performs and most importantly the lives of the people of the Free State which has been changed. The communities of the Free State have and how quickly they have been responded to by the Free State Provincial Government. In addition to that use, the communication strategy tool will also attract the business investments around various areas to boast the Economy of the Free State and the country as a whole to alleviate poverty amongst our communities and ensure that there are decent jobs created for people of the Free State.

The Information Communication Strategy is a tool that will be used to integrate the information of the various departments within the Free State. It will ensure that the smooth flow of information is readily available on the website to be easily accessible by any person who will like to get an understanding of what the Free State Provincial Government are currently embarked on. The implementation phase is already undergoing in the current financial year 2012/13 and it will continue on the 2013/14 MTEF to ensure that the projects are fully implemented and most importantly it benefits the Free State Provincial Government.

The twelve determined priority outcomes of government that primarily informs the strategies, programmes and projects of government are:

- 1. Quality Basic Education;
- 2. A long and healthy life for all South Africans;
- 3. All people in South Africa are and feel safe;
- 4. Decent employment through inclusive economic growth;
- 5. Skilled and capable workforce to support an inclusive growth path;
- 6. An efficient, competitive and responsive economic infrastructure network;
- 7. Vibrant, equitable, sustainable rural communities contributing towards food security for all;
- 8. Sustainable human settlements and improved quality of households life;
- 9. Responsive, accountable, effective and efficient Local Government System;
- 10. Protect and enhance our environmental assets and natural resources;
- 11. Create a better South African, a better Africa and a better world; and
- 12. An efficient, effective and development oriented public service and an empowered, fair and inclusive citizenship.

The Department plays a leading role in ensuring that priorities outcomes five, eleven and twelve are implemented. The activities developed in support of these three priorities



outcomes are addressed in the service delivery measures and targets captured in the latter part of this document.

The Department has tasked its Provincial Monitoring and Evaluation Unit with the function to strategically support the Executive with the monitoring and evaluation of provincial performance in respect of national and provincial policy, strategy, programme and project implementation and the implementation of intervention programmes in line with applicable national legislation and frameworks such as the Government-Wide Monitoring and Evaluation.

The Department planned to implement the following projects and activities in the 2013/14 financial year:

Sub Programme	Priority	Project/Activity
Communication	Media Campaign	Hlasela News and newspaper insert
Communication	Media Campaign	Hlasela TV
Communication	Community outreach	Operation Hlasela Events
Communication	Community outreach	State of the Province Address
Communication	Community outreach	Departmental Budget Speech
Premier's Intervention Unit	Service Delivery & Information sharing, whistle	Presidential and Provincial Hotline
Special Programmes	Status of Women	Women's Access to Business
Special Programmes	Status of Women	Monitoring and evaluation of gender policy framework
Special Programmes	Status of Women	Provincial Women's Machinery
Special Programmes	Status of Women	Women's Month (09 August) incl Annual Charlotte Maxeke Memorial Lecture
Special Programmes	Status of Women	16 days of Activism Campaign
Special Programmes	Status of Women	Human Trafficking Campaign
Special Programmes	Status of Women	World Rural Women's day & International Women's day
Special Programmes	Status of Disabled persons	Guide dog project
Special Programmes	Status of Disabled persons	Hearing Aids as assistive devices
Special Programmes	Status of Disabled persons	Disability Assessment
Special Programmes	Status of Disabled persons	Job placement of People with Disabilities
Special Programmes	Status of Disabled persons	Braille Training
Special Programmes	Status of Disabled persons	Braille printer replacement and upgrading of Braille software
Special Programmes	Status of Disabled persons	Hosting of the International Day of Disabled People
Special Programmes	Rights of a Child	Children's foundation
Special Programmes	Rights of a Child	Taking a Girl Child to work
Special Programmes	Rights of a Child	Child
Special Programmes	Status of Older Persons	Provision of Books and Board games to older persons
Special Programmes	Status of Older Persons	World Elder Abuse Awareness Day (WEEAD)
Special Programmes	Status of Older Persons	Golden Games for older persons
Special Programmes	HIV & AIDS Coordination and Monitoring	Setting up of machinery(District and Local AIDS Councils)
Special Programmes	HIV & AIDS Coordination and Monitoring	HIV & AIDS Provincial Strategic Plan and M&E Tool
Special Programmes	Departmental Special Programmes	Mandela Day
Special Programmes	Departmental Special Programmes	Staff Gym
Special Programmes	Departmental Special Programmes	Staff Outreach Programmes
Special Programmes	Departmental Special Programmes	Departmental Family Day
Special Programmes	Departmental Special Programmes	Sing for Excellence Programme
Special Programmes	Departmental Special Programmes	Resource and Information Centre



4. Receipts and financing

4.1 Summary of receipts

Table 1.1: Summary of receipts: Premier

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediu	nates	
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Equitable share	146 306	170 246	190 265	219 810	221 958	221 958	244 114	237 986	246 488
Departmental receipts	15 512	14 804	32 105	33 303	33 303	33 303	35 842	36 309	36 309
Total receipts	161 818	185 050	222 370	253 113	255 261	255 261	279 956	274 295	282 797

4.2 Departmental receipts

Table 1.2: Departmental receipts:Premier

	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates			
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16	
Tax receipts										
Casino taxes										
Motor vehicle licences										
Sales of goods and services oth	1944	3144	5173	3859	4000	3588	4212	4418	4622	
Transfers received			235							
Fines, penalties and forfeits										
Interest, dividends and rent on la	24	3	6	3	3	7	3	3	3	
Sales of capital assets		6								
Transactions in financial assets	976	192	974	171	645	664	679	712	745	
Total departmental receipts	2 944	3 345	6 388	4 033	4 648	4 259	4 894	5 133	5 370	

The departmental receipts are generated through the following sources:

- The in-house printing and sale of the Provincial Gazette and the Provincial Tender Bulletin;
- Donations received;
- Interest on outstanding debts;
- The sale of assets which became obsolete/ redundant; and
- Write –off of irrecoverable debts and losses.

The Interest and dividends on land will be adjusted upwards over the MTEF due to inflation rates.

No provision was made for the write-off of irrecoverable debts and losses in the 2012/13 financial year under financial transactions in assets and liabilities.

5. Payment summary

5.1 Key assumptions

The assumptions underpinning the basic foundation for developing the departmental budget are the following:

- Projection for headline CPI inflation over MTEF period, are as follows:
 - > 2013/14 by 5.3%
 - > 2014/15 by 5.9%
 - > 2015/16 by 4.6%
- Reprioritization of spending of baseline allocation reduction emanated on MTEF
 - > 2.7% in 2013/14
 - > 3.5% in 2014/15
 - > 3.4% in 2015/16
- Projections on compensation of employees are as follows:
 - 2012/13 7% with effect from 1 May 2012.
 - 2013/14 CPI plus 1%
 - 2014/15 CPI plus 1%
 - 2015/16 CPI
- Changes in long service recognition are as follows:
 - > 20 years continuous service, cash award of R7 500
 - > 30 years continuous service, cash award of R15 000
 - > 40 years continuous service, cash reward of R20 000
- And additional housing allowance of R100.00 with effect from 1 May 2012/13.

5.2 **Programme Summary**

Table 1.3: Summary of payments and estimates : Premier

				Main appropriation	Adjusted appropriation	Revised estimate	Mediu	m-term estir	nates
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Administration	63 531	53 355	76 941	120 746	122 065	131 270	123 525	127 062	126 448
Institutional Development	48 127	74 231	90 056	84 825	86 016	82 540	110 348	99 279	106 655
Policy and Governance	45 723	57 464	46 517	47 542	47 180	41 451	46 083	47 954	49 694
Total payments and estimates	157 381	185 050	213 514	253 113	255 261	255 261	279 956	274 295	282 797



5.3 Summary of economic classification

	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates			
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16	
Current payments	145 128	178 300	209 012	249 114	250 087	251 516	277 152	271 442	279 861	
Compensation of employees	88 440	105 384	116 678	167 990	169 446	170 002	192 290	198 105	201 804	
Goods and services	56 688	72 916	92 293	81 124	80 613	81 464	84 862	73 337	78 057	
Interest and rent on land			41		28	50				
Transfers and subsidies to:	9 601	1 951	699	812	1 190	1 190	450	390	395	
Provinces and municipalities		2	5							
Departmental agencies and	7 161				1	1				
Universities and technikons										
Interest and rent on land										
Foreign governments and										
international organisations										
Public corporations and private		267								
Non-profit institutions		162	12	214			190	365	375	
Households	2 440	1 520	682	598	1 189	1 189	260	25	20	
Payments for capital assets	2 579	4 676	3 796	3 187	3 984	2 484	2 354	2 463	2 541	
Buildings and other fixed										
Machinery and equipment	2 103	3 919	3 413	2 041	3 713	2 213	1 539	1 643	1 711	
Heritage Assets				95						
Land and sub-soil assets										
Software and other intangible	476	757	383	1 051	271	271	815	820	830	
Payments for financial assets	73	123	7			71				
Total economic classification	157 381	185 050	213 514	253 113	255 261	255 261	279 956	274 295	282 797	

Table 1.4: Summary of provincial payments and estimates by economic classification:Premier

5.4 Transfers

5.4.1 Transfers to public entities

Table 1.5: Summary of departmental transfers to public entities

	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates			
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16	
Free State Youth Commission	7 161									
Total departmental transfers	7 161									

	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Police, Roads and Transport		2	5						
Free State Youth Commission	7 161								
Infrastructure Corporation Ltd		267			1	1			
ACODLTO		72							
SPCA		90		100					
Non-profit Institutions			12	114			190	365	375
Households	2440	1520	682	598	1189	1 189	260	25	20
Total departmental transfers	9 601	1 951	699	812	1 190	1 190	450	390	395

 Table 1.6: Summary of departmental transfers to other entities

Programme description

6.1 **Programme 1 Administration**

The objective of Programme 1 is to provide executive support to the Premier, Provincial Executive Council and the Director General in respect of strategic and operational management matters in fulfilling their legislative and oversight functions and in promoting good corporate governance. The Programme consists of the following Sub-Programmes:

- Premier's Support
- Executive Council Support
- Director-General
- Financial Management

Premier's Support

The objective is to provide effective and efficient technical, administrative and advisory support to the Premier in executing the constitutional mandate. The responsibilities regarding the management of the Official Residence are also located in this office.

Executive Council Support

The objective of this Sub-Programme is to render secretariat support services to the Executive Council and key provincial committees. The Premier's Advisory Council and the coordination and management of the Forum of Heads of Departments (FOHOD) and the provincial cluster system are also accommodated in this sub-programme.



Director-General

The objective of this Sub-Programme is to provide operational support to the Director-General. Components that report directly to the Office of the Director-General are as follows:

- Intervention Unit, including the Presidential and Premier's Hotline and the Community Development Worker component
- Internal Audit
- Security Management
- Provincial Skills Development

Intervention Unit

The objective of the sub-programme is to facilitate interventions and to provide support and advice to the Premier and Executive Council on injunctions and service delivery issues. This is achieved through facilitating continuous engagement with the public, including the operations of the public liaison centre and the Presidential Hotline. The Community Development Worker unit will be located in the Intervention Unit.

Internal Audit

The objective is to provide effective and efficient internal audit services in respect of the accounting, financial and operating systems in the Department of the Premier by reviewing and measuring the effectiveness of these systems and controls.

Security Management

The objective is to give strategic direction and co-ordinate the activities of Security Managers in the FSPG and render advice on security management matters in the Department of the Premier.

Provincial Skills Development

The objective is to ensure efficient skills development planning, policy development, stakeholder management and secretariat services in respect of the Provincial Bursary Scheme, internship, learnership, skills development out-reach, and experiential training programmes throughout the provincial and local government sector. This is achieved through the Provincial Skills Development Forum and the Provincial Bursary Committees.

Financial Management

The objective of the sub-programme is to ensure sound financial management in the Department of the Premier. This is achieved through supporting the operational functioning of the Department of the Premier by ensuring compliance with the Public Finance Management Act, 1999 (Act No. 1 of 1999), Treasury Regulations and other applicable legislation.

Risk Management

The objective is to ensure efficient and effective risk management systems within the department. Risk Management component reports to the Chief Financial Officer.

Table 1.7: Summary of payments and estimates: Programme 1- Administration

Outcome				Outcome Main Adjusted appropriation appropriation			Medium-term estimates		
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Premier Support	21 158	23 073	17 332	14 333	14 243	18 710	18 070	18 155	18 667
Execurive Council support	3 634	2 552	2 241	2 827	2 805	2 470	2 826	3 462	3 572
Director General	25 247	13 066	36 917	86 713	88 275	91 518	84 487	86 874	84 238
Financial Management	13 492	14 664	20 451	16 873	16 742	18 572	18 142	18 571	19 971
Total payments and estimates	63 531	53 355	76 941	120 746	122 065	131 270	123 525	127 062	126 448

Table 1.8: Summary of provincial payments by economic classification: Programme 1- Administration

		Outcome				Revised estimate	Mediu	m-term estir	nates
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Current payments	60 558	51 273	76 281	120 222	121 210	130 411	123 475	126 929	126 384
Compensation of employees	28 591	37 511	42 961	82 874	85 405	95 305	102 342	103 695	105 537
Goods and services	31 967	13 762	33 298	37 348	35 791	35 080	21 133	23 234	20 847
Interest and rent on land			22		14	26			
Transfers and subsidies to:	989	353	166	58	331	331	26	25	20
Provinces and municipalities		2							
Provincial agencies and Funds									
Universities and technikons									
Public corporations and private									
enterprises									
Foreign governments and international organisations									
Non-profit institutions		72							
Households	989	279	166	58	331	331	26	25	20
Payments for capital assets	1 983	1 662	487	466	524	470	24	108	44
Buildings and other fixed									
Machinery and equipment	1 654	1 662	487	382	524	470	24	108	44
Cultivated assets									
Software and other intangible	329								
Land and subsoil assets									
Heritage assets				84					
Specialised military assets									
Payments for financial assets	1	67	7			58			
Total economic classification	63 531	53 355	76 941	120 746	122 065	131 270	123 525	127 062	126 448

6.2 **Programme 2: Institutional Development**

The programme strives to ensure the achievement of the objectives of Department of the Premier through:

- The provision and maintenance of well trained and capacitated human resources to ensure effective and efficient utilisation of human resources (linked to Outcome 5.)
- Facilitating and coordinating the building of transverse capacity within the provincial government through training and skills development (linked to Outcome 5)
- Providing strategic direction and rendering advice, linked to Outcome 4, on:
 - > The functions of and organisational arrangements within the provincial government;



- Employment and other personnel practices, as well as human resource management and training;
- > Salaries and other conditions of service;
- Labour relations; and
- Information management, information technology, public service transformation and reform.
- The provision of legal services and advice to the Premier, Members of the Executive Council, the Director-General, Heads of Department and other officials. This includes the drafting of legislation and litigation.
- The provision of communication services in line with the provincial communication strategy in a coordinated, integrated and coherent environment led by the Department of the Premier and providing for a specific transversal nature and characteristics. This includes media strategy and liaison as well as the functions associated with community liaison and the Thusong Service Centres.
- The Programme consists of the following Sub-Programmes:
 - Strategic Human Resource Management
 - Information Communication Technology
 - Legal Services
 - Communication Services

Strategic human resource management

The objective is to provide strategic direction and advice with regard to provincial and departmental-specific human resource, labour relations, and employee wellness matters.

Free state training and development institute

The objective is to facilitate the building of transverse capacity within the Free State.

Organizational development

To provide strategic direction and advice on matters related to organizational development to the public service in the free state and the department of the premier.

Information communication technology

To improve service delivery through the effective and efficient utilization of it resources both departmental specific and throughout the provincial government and to facilitate the implementation of transversal it projects involving the provincial government departments, provincial public entities and the local government sector.

Legal services

To provide transversal and department-specific legal advisory and support services.

Communication services

To coordinate, facilitate and implement the provincial communication strategy through transversal and department-specific initiatives.

Corporate communications

To create an enabling environment for the premier, executive council and director-general to communicate important issues to members of the public and employees.

Media strategy and community liaison

To manage a media strategy and ensures that the image of the fspg and the department of the premier is held in good standing.

Thusong services and community liaison

To render efficient and effective community liaison and support for integrated service delivery.

Table 1.9: Summary of payments and estimates: Programme 2 Institutional Development

Outcome				Main appropriation	Adjusted appropriation	Revised estimate	Mediu	m-term estin	nates
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Strategic Human Resources	20 735	22 094	30 022	29 282	30 734	25 770	28 330	29 223	29 884
Information Communication Techn	7 352	6 574	19 983	15 682	15 612	9 872	28 048	28 717	29 512
Legal Services	6 141	6 642	6 545	6 714	6 667	6 867	8 069	8 353	8 617
Communication Services	13 899	38 921	33 506	33 147	33 003	40 031	45 901	32 986	38 642
Total payments and estimates	48 127	74 231	90 056	84 825	86 016	82 540	110 348	99 279	106 655

Table 1.10: Summary of provincial payments by economic classification: Programme 2 Institutional Development

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediu	m-term estin	nates
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Current payments	46 462	72 249	87 077	82 285	82 770	80 707	108 104	97 094	104 328
Compensation of employees	30 860	36 205	44 049	48 892	48 403	45 041	55 188	58 690	59 991
Goods and services	15 602	36 044	43 019	33 393	34 358	35 652	52 916	38 404	44 337
Interest and rent on land			9		9	14			
Transfers and subsidies to:	1 221	300	102	110	110	110	84		
Provinces and municipalities									
Departmental agencies and									
Public corporations and private enterprises									
Foreign governments and international organisations									
Non-profit institutions									
Households	1 221	300	102	110	110	110	84		
Payments for capital assets	380	1 644	2 877	2 430	3 136	1 710	2 160	2 185	2 327
Buildings and other fixed									
Machinery and equipment	245	915	2 494	1 379	2 865	1 439	1 345	1 365	1 497
Cultivated assets									
Software and other intangible	135	729	383	1 051	271	271	815	820	830
Land and subsoil assets									
Heritage assets									
Payment for financial assets	64	38				13			
Total economic classification	48 127	74 231	90 056	84 825	86 016	82 540	110 348	99 279	106 655



6.3 **Programme 3: Policy and Governance**

This Programme is the epicentre of provincial policy coordination and strategic direction. The programme houses the objectives of provincial policy, research, planning and cluster management as well as the facilitation of comprehensive monitoring and evaluation services within the Government Wide Monitoring and Evaluation Framework. In addition, Inter-Governmental Relations as well as the Unit on Women, Children, People with Disability and other focal groups are facilitated and implemented through this programme.

The Programme consists of the following sub-programmes;

- Special Programmes
- Intergovernmental Relations
- Provincial Policy Management

Special programmes

Its objectives are the development and implementation of transversal programmes, policies and strategies and the coordination of specific events targeted at these groups (Unit on Women, Children, People with disability and other focal groups) in the province. This is achieved by facilitating the implementation and monitoring of Gender, Disability, Children, and HIV and AIDS programmes through the following units; the Office on the Status of Women, the Office on the Status of Disabled People, the Office on the Rights of the Child and the HIV and AIDS Monitoring and Evaluation Unit. Additional focus will be placed on the elderly and military veterans in the 2013/14 financial year.

Intergovernmental relations

The sub-programme coordinates intergovernmental relations between the Free State Provincial Government and other spheres of government, the Free State provincial government and international partner countries and/or provinces, the coordination and management of official development assistance (which was established during the 2012/13 financial year) and the provision of protocol services.

Provincial policy management

The objectives of the sub-programme include the development and management of the departmental strategic plan and processes as well as transversal planning through the Planning Commission. This include strategic planning systems implementation, and the development, management, alignment and review of provincial policies and strategies. The sub-programme is also responsible for coordination and management of quality applied research services and integrated planning initiatives.

Performance monitoring and evaluation

The creation of a dedicated sub-programme for the Performance Monitoring and Evaluation Unit has not been achieved despite initiatives undertaken to facilitate this requirement. The Unit provides for the coordination of monitoring and evaluation systems and processes in line with the Government-Wide Monitoring and Evaluation Framework as well as the green papers on the Outcomes Approach of Government and is responsible for the coordination of provincial monitoring and evaluation initiatives with the Department of Performance Monitoring and Evaluation (DPME) in the Presidency.

Table 1.11: Summary of payments and estimates: Programme 3 Policy and Governance

Outcome				Main appropriation	Adjusted appropriation	Revised estimate	Mediu	ım-term estir	nates
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Special Programmes	19 088	19 415	21 499	18 605	18 476	16 633	18 888	19 729	20 519
Intergovernmental Relation	4 912	5 149	6 154	6 074	6 033	7 360	7 962	8 242	8 504
Provincial policy Management	21 723	32 900	18 864	22 863	22 671	17 458	19 233	19 983	20 671
Total payments and estimates	45 723	57 464	46 517	47 542	47 180	41 451	46 083	47 954	49 694

Table 1.10: Summary of provincial payments by economic classification: Programme 3 Policy and Governance

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediu	m-term estin	nates
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Current payments	38 108	54 778	45 654	46 607	46 107	40 398	45 573	47 419	49 149
Compensation of employees	28 989	31 668	29 668	36 224	35 637	29 656	34 758	35 721	36 276
Goods and services	9 119	23 110	15 976	10 383	10 465	10 732	10 815	11 698	12 873
Interest and rent on land		I	10		5	10			
Transfers and subsidies to:	7 391	1 298	431	644	749	749	340	365	375
Provinces and municipalities			5						
Departmental agencies and Interest	7 161				1	1			
Public corporations and private enterprises		267							
Non-profit institutions		90	12	214			190	365	375
Households	230	941	414	430	748	748	150		
Payments for capital assets	216	1 370	432	291	324	304	170	170	170
Buildings and other fixed									
Machinery and equipment	204	1 342	432	280	324	304	170	170	170
Cultivated assets									
Software and other intangible	12	28							
Heritage assets				11					
Payments for financial assets	8	18							
Total economic classification	45 723	57 464	46 517	47 542	47 180	41 451	46 083	47 954	49 694



7 Other programme information

7.1 Personnel numbers and costs

Personnel numbers	As at 31 March 2010	As at 31 March 2011	As at 31 March 2012	As at 31 March 2013	As at 31 March 2014	As at 31 March 2015	As at 31 March 2016
1. Administration	79	90	110	405	394	423	427
2. Institutional Development	129	134	165	154	183	183	183
3. Policy and Governance	128	124	78	61	86	86	86
Total personnel numbers	336	348	353	620	663	692	696
Total provincial personnel cost	88 440	105 384	116 678	169 446	192 290	198 106	201 804
Unit cost (R thousand)	250	303	331	273	290	286	290

Table 1.14: Personnel numbers and costs¹: Department of the Premier

1. Full-time equivalent

Table 1.15: Summary of departmental personnel numbers and costs

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediu	m-term estin	nates
	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Total for province									
Personnel numbers (head count)	257	267	272	536	598	540	536	565	569
Personnel cost (R thousands)	71 654	86 094	91 939	147 164	148 620	134 098	153 882	157 432	159 259
Human resources component									
Personnel numbers (head count)	45	45	45	47	47	47	79	79	79
Personnel cost (R thousands)	8214	8750	13863	9150	9150	23001	24450	25893	27084
Head count as % of total for	18%	13%	13%	9%	8%	9%	15%	14%	14%
Personnel cost as % of total for	11%	9%	9%	6%	6%	17%	16%	16%	17%
Finance component									
Personnel numbers (head count)	34	36	36	37	37	45	48	48	48
Personnel cost (R thousands)	8572	10540	10876	11676	11676	12903	13958	14781	15461
Head count as % of total for	13%	10%	10%	7%	6%	8%	9%	8%	8%
Personnel cost as % of total for	12%	9%	9%	8%	8%	10%	9%	9%	10%
Full time workers									
Personnel numbers (head count)	249	261	246	624	624	518	560	585	581
Personnel cost (R thousands)	83 210	72 948	84 172	149 770	151 226	138 635	165 380	170 627	171 451
Head count as % of total for									
Personnel cost as % of total for									
Contract workers									
Personnel numbers (head count)	87	93	95	58	58	114	98	100	106
Personnel cost (R thousands)	5230	32436	32506	18220	18220	31367	26910	27479	30353
Head count as % of total for									
Personnel cost as % of total for									

7.2 Training

Table 1.16(a):Payments on training:

2(

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediu	um-term estim	ates
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Programme name:	483	490	492	427	427	427	1 801	1 847	1 891
Of which:									
Tuition fee	483	490	492	427	427	427	1 801	1 847	1 891
Total payments on training: Prer	483	490	492	427	427	427	1 801	1 847	1 891

013/12[

Table 1.17(b):Information on training:

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediu	ım-term estim	ates
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Number of staff									
Number of trained staff	254	392	117	129	129	129	621	692	695
of which									
Male	98	178	37	51	51	51	330	340	341
Female	156	214	70	78	78	78	291	352	354
Number of training opportunities									
of which									
Tertiary			2	2	2	2	3	3	3
Workshops			6	6	6	6	6	6	6
Seminars			4	4	4	4	4	4	4
Other			6	6	6	6	6	6	6
Number of buraries offered									
External									
Internal			2	2	2	2	20	20	20
Number of interns appointed			2	8	8	8	10	10	10
Number of learnerships appointed									
Number of days spent on training			10	10	10	10	11	12	13

ANNEXURE TO THE ESTIMATES OF PROVINCIAL REVENUE & EXPENDITURE -DEPARTMENT OF THE PREMIER

Table B.1: Specification of receipts: Department of the Premier

2013/14

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediur	n-term est	imates
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Sales of goods and services other than capital assets									
Sale of goods and services produced by department (excluding capital assets)	1 944	3 144	5 173	3 859	4 000	3 588	4 212	4 418	4 622
Sales by market establishments									
Administrative fees Of which	79	80	90	95	96	96	97	98	98
Health patient fees Provincial Gazzette and tender Bulletin Other (Specify)	1 854	3 052	5 083	3 764	3 904	3 492	4 111	4 315	4 518
Sales of scrap, waste, arms and other used current goods (excluding capital assets)	11	12					4	5	6
Transfers received from:			235						
Other governmental units International organisations Public corporations and private enterprises Households and non-profit institutions			235						
Fines, penalties and forfeits									
Interest, dividends and rent on land	24	3	6	3	3	7	3	3	3
Interest Dividends Rent on land	24	3	6	3	3	7	3	3	3
Sales of capital assets	ţ	6							
Land and sub-soil assets Other capital assets		6							
Transactions in financial assets and liabilities	976	192	974	171	645	664	679	712	745
Total departmental receipts	2 944	3 345	6 388	4 033	4 648	4 259	4 894	5 133	5 370



Table B.2: Payments and estimates by economic classification: Department of the Premier

		Outcome		Main appropriati on	Adjusted appropriati on	Revised estimate	Mediu	m-term estin	nates
R thousand	2009/10	2010/11	2011/12	UI	2012/13		2013/14	2014/15	2015/16
Current payments	145 128	178 300	208 971	249 114	250 087	251 516	277 152	271 442	279 861
Compensation of employees	88 440	105 384	116 678	167 990	169 445	170 002	192 288	198 105	201 804
Salaries and wages	76 992	92 137	102 012	147 614	149 069	145 843	165 654	170 148	175 659
Social contributions	11 448	13 247	14 666	20 376	20 376	24 159	26 634	27 957	26 145
Goods and services	56 688	72 916	92 293	81 124	80 614	81 464	84 864	73 337	78 057
of which				•					
Administrative fees	85	190	508	313	624	544	541	619	754
Advertising	11 399	6 130	22 223	3 832	6 711	9 504	13 230	6 264	6 251
5		564	984		779	574 s	524	567	778
Assets <r5000< td=""><td>345</td><td></td><td></td><td>1 747</td><td></td><td></td><td></td><td></td><td></td></r5000<>	345			1 747					
Audit cost: External	2 871	2 243	2 331	1 701	1 500	3 092	2 840	2 743	2 694
Bursaries (employees)	396			1 000	45	32			
Catering: Departmental activities	2 736	3 560	2 204	2 176	1 601	1 864	2 080	2 315	2 651
Communication	4 130	2 278	3 210	2 583	3 428	3 483	3 231	2 884	2 238
Computer services	693	49	2 091	14 851	6 207	1 500	2 901	2 959	5 768
Cons/prof:business & advisory services	5 290	8 305	6 722	1 993	1 269	1 492	2 536	2 908	3 440
Cons/prof: Infrastructre & planning	629	151		335	335				
Cons/prof: Laboratory services									
Cons/prof: Legal cost	2 509	1 431	891	1 647	1 203	1 124	1 751	1 767	1 852
Contractors	12 368	20 531	24 510	14 675	31 988	31 005	36 548	30 671	29 424
Agency & support/outsourced services	310	774	6 139	13 690	-746	551	440	146	352
Entertainment			11	24	16	15	29	32	34
Government motor transport	942		24	24	25	20	25		15
Housing									
Inventory: Food and food supplies	137	322	349	259	273	214	369	410	531
Inventory: Fuel, oil and gas		23	7	39	14	12	20	28	30
Inventory:Learn & teacher support material						. –			
Inventory: Raw materials	23	58	26	94	209	91	77	79	103
	25	1	20	94 10	209	-	1	11	
Inventory: Medical supplies		1		-		1	I	11	g
Inventory: Medicine				2	2			• • •	
Inventory: Other consumbles	264	257	387	313	195	161	310	341	442
Inventory: Stationery and printing	1 199	1 413	5 339	2 511	7 786	11 187	3 861	4 143	7 716
Owned & leasehold property expenditure	595	785	1 918	2 265	2 693	3 026	2 246	2 355	2 453
Property payments			40	5	10	10	6	6	6
Transport provided dept activity	202	2 605	143	79	90	73	46	52	65
Travel and subsistence	5797	7030	6998	6496	9 572	8 601	7562	7987	6650
Training & staff development	483	1645	718	562	2947	1404	2317	2389	181
Operating expenditure	1019	9516	873	5904	1319	607	546	866	101
			3647		550		827		97
Venues and facilities	2267	3058	3047	1994		1262	021	795	97
Rental and Hiring					-40	15			
Interest and rent on land	r		41		28	50			
Interest			41		28	50			
Rent on land									
Transfers and subsidies to ¹ : Departmental agencies and accounts	9 601 7 161	1 951	699	812	1 190	1 189 1	450	390	395
Social security funds					1				
					I	4			
Provide list of entities receiving transfers						1			
Foreign governments and international organisations		000							
Public corporations and private enterprises ⁵		269							
Provinces and municipalities	r	2	5						
Public corporations		267							
Subsidies on production									
Other transfers		267							
Non-profit institutions		162	12	214			190	365	375
Households	2 440	1 520	682	598	1 189	1 189	260	25	20
Social benefits							200		
Other transfers to households	2 440	1 520	682	598	1 189	1 189	260	25	20
Payments for capital assets	2 579	4 676	3 796	3 187	3 984	2 484	2 354	2 463	2 541
Machinery and equipment Other machinery and equipment	2 103	3 919	3 4 1 3	2 041	3 713	2 213	1 539	1 643	1711
Other machinery and equipment Heritage Assets	2 103	2 3 1 3	3413	2 041	3/13	2213	1 228	1 043	171
Software and other intangible assets	476	757	383	1 051	271	271	815	820	830
Payments for financial assets	73	123	7			71			
Total economic classification: Programme 1:	157 381	185 050	213 514	253 113	255 261	255 261	279 956	274 295	282 797

Table B.2: Payments and estimates by economic classification: Programme 1: Administration

2

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediu	m-term esti	mates
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Current payments	60 558	51 273	76 259	120 222	121 210	130 411	123 475	126 929	126 384
Compensation of employees	28 591	37 511	42 961	82 874	85 405	95 305	102 342	103 694	105 537
Salaries and wages	24 874	32 811	37 957	72 556	75 087	80 054	85 941	86 484	87 846
Social contributions	3 717	4 700	5 004	10 318	10 318	15 251	16 401	17 210	17 691
Goods and services	31 967	13 762	33 298	37 348	35 791	35 080	21 133	23 235	20 847
of which									
Administrative fees	40	132	362	169	152	179	195	217	251
Advertising	8 222		7 235	274	1 878	1 006	115	252	255
Assets <r5000< td=""><td>252</td><td>241</td><td>55</td><td>349</td><td>68</td><td>56</td><td>56</td><td>71</td><td>167</td></r5000<>	252	241	55	349	68	56	56	71	167
Audit cost: External	2 452	2 243	2 272	1 664	1 785	3 042	2 820	2 743	2 828
Bursaries (employees)									
Catering: Departmental activities	788	945	715	572	494	534	445	848	755
Communication	1 387	1 225	2 013	880	1 685	1 817	1 525	1 695	692
Computer services	50	5	120	12 115	131	122	137	135	100
Cons/prof:business & advisory services	4 916	722	2 266	220	59	697	282	302	523
Cons/prof: Infrastructre & planning		151		335					
Cons/prof: Laboratory services									
Cons/prof: Legal cost									
Contractors	7 592	936	4 303	3 044	11 699	18 690	8 608	9 520	6 595
Agency & support/outsourced services	260	263	5 725	13 456	391	496	378	0.020	2 731
Entertainment	200	200	9	8	32	14	14	7	210
Government motor transport	942		24	24	8	20	14	'	4
Housing	342		27	24	0	20			-
Inventory: Food and food supplies	90	50	20	113	143	91	171	259	271
Inventory: Fuel, oil and gas	50	9	20	17	7	6	2	12	
Inventory:Learn & teacher support material		9	2	17	'	0	2	12	1
Inventory: Raw materials	11	33	6	16	16	16	16	18	49
•	11	55	0	10	10	10	10	10	43
Inventory: Medical supplies				2	2				
Inventory: Medicine				2	2				
Inventory: Military stores	05	40	40	05	00	10	-	•	40
Inventory: Other consumbles	25	18	19	25	23	18	5	6	18
Inventory: Stationery and printing	672	712	3 495	1 601	658	571	701	859	684
Owned & leasehold property expenditure	206	361	1 232	111	1 299	1 709	1 440	1 685	1 681
Transport provided dept activity	163	2 586	53		30	20			
Travel and subsistence	2558	2707	3116	1738	12 543	4 715	3595	3956	2731
Training & staff development		62		52	2088	526	375	402	145
Operating expenditure	10	41	246	170	58	145	118	76	98
Venues and facilities	1331	320	10	393	522	575	135	172	210
Rental and Hiring					20	15			
Interest and rent on land			22		14	26			
Interest			22		14	26			
Rent on land									
Fransfers and subsidies to ¹ :	989	381	166	58	331	331	26	25	20
Public corporations and private enterprises ⁵		2							
Provinces and municipalities		2							
Public corporations									
Other transfers									
Non-profit institutions		72							
Households	989	307	166	58	331	331	26	25	20
Social benefits									
Other transfers to households	989	279	166	58	331	331	26	25	20
Payments for capital assets	1 983	1 662	487	466	524	470	24	108	4
Agnents for capital assets Machinery and equipment	1 303	1 002	-07	-50	524	017	24	100	
Other machinery and equipment	1 654	1 662	487	382	524	470	24	108	44
Heritage Assets	1 0 0 4	1 002	40/	84	524	410	24	100	44
Software and other intangible assets	329			64					
Payments for financial assets	1	67	7			58			
Total economic classification	63 531	53 383	76 941	120 746	122 065	131 270	123 525	127 062	126 448

1



Table B.3: Payments and estimates by economic classification: Programme 2: Institutional Development

		Outcome		Main appropriatio n	Adjusted appropriatio n	Revised estimate	Mediu	n-term est	imates
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Current payments	46 462	72 249	87 077	82 285	82 761	80 707	108 104	97 094	104 328
Compensation of employees	30 860	36 205	44 049	48 892	48 403	45 041	55 188	58 690	59 991
Salaries and wages	26 653	31 765	38 322	42 826	42 337	39 078	48 624	51 849	52 904
Social contributions	4 207	4 440	5 727	6 066	6 066	5 963	6 564	6 841	7 087
Goods and services	15 602	36 044	43 019	33 393	34 358	35 652	52 916	38 404	44 337
of which									
Administrative fees	32	46	85		244	184	276	293	308
Advertising	2 922	4 709	13 979	3 115	4 416	7 048	11 842	4 083	3 712
Assets <r5000< td=""><td>69</td><td>226</td><td>724</td><td>505</td><td>462</td><td>332</td><td>423</td><td>446</td><td>544</td></r5000<>	69	226	724	505	462	332	423	446	544
Audit cost: External			59		50	50	60		
Bursaries (employees)	7			1 000	25	17			
Catering: Departmental activities	340	1 154	668	434	554	851	1 060	1 244	1 271
Communication	2 220	780	1 112	1 481	1 447	1 364	1 068	1 015	1 041
Computer services	631	8	1 734	2 724	6 048	1 355	2 791	2 832	2 764
Cons/prof:business & advisory services	1	428	29	2724	245	154	55	2 002 56	2709
Cons/prof: Infrastructre & planning	6	420	25		245	104	55	50	
Cons/prof: Laboratory services	0								
	2 500	1 /01	004	1 647	1 000	1 104	1 751	1 715	1 907
Cons/prof: Legal cost	2 509	1 431	891 17 247	-	1 203	1 124	1 751	1 715	
Contractors	3 478	12 193	17 347	10 306	6 417	9 296	25 729	18 787	22 599
Agency & support/outsourced services	46	41	251	61	50	49	62	53	257
Entertainment									
Government motor transport									
Housing									
Inventory: Food and food supplies	21	249	291	78	47	44	121	132	55
Inventory: Fuel, oil and gas		3	2	5					
Inventory:Learn & teacher support material									
Inventory: Raw materials	5	19	10	38	191	66	25	26	27
Inventory: Medical supplies									
Medsas inventory interface									
Inventory: Military stores									
Inventory: Other consumbles	236	61	367	106	76	58	13	103	163
Inventory: Stationery and printing	271	463	1 620	439	6 769	10 309	2 731	2 689	4 343
Operating leases	141	382	383	2 078	744	655	356	356	267
Owned & leasehold property expenditure			15		4	3			
Transport provided dept activity	20	19	50	20	8	6			20
Travel and subsistence	1 160	630	2 857	2 108	1 883	1 377	2 253	1 832	2 217
Training & staff development	483	1 583	(391)		2 805	817	1 801	1 847	1 725
Operating expenditure	388	9 249	449	4 727	405	389	339	803	1 092
Venues and facilities	616	2 370	487	1 460	265	104	160	92	2
Rental and Hiring	010	2 370	407	60	205	104	100	52	20
Interest and rent on land			9	00	9	14			
Interest			9		9	14			
Rent on land			9		9	14			
Fransfers and subsidies to ¹ :	1 221	300	102	110	110	110	84		
Public corporations and private enterprises ⁵									
Public corporations									
Other transfers									
Non-profit institutions									
•	1 004	200	100	110	110	110	0 /		
Households Social benefits	1 221	300	102	110	110	110	84		
Other transfers to households	1 221	300	102	110	110	110	84		
Payments for capital assets	380	1 644	2 877	2 430	3 136	1 710	2 160	2 185	2 32
Machinery and equipment			- 011	50	0 100	1110	_ 100	- 100	2 72
Other machinery and equipment	245	915	2 494	1 379	2 865	1 439	1 345	1 365	1 49
Software and other intangible assets	135	729	383	1 051	2 003	271	815	820	83
-			505	1001	211		010	020	03
Payments for financial assets	64	38				13	440.040		400.0-
Total economic classification	48 127	74 231	90 056	84 825	86 016	82 540	110 348	99 279	106 65

Table B.3: Payments and estimates by economic classification: Programme 3: Policy & Governance

2

		Outcome		Main appropriation	Adjusted appropriation	Revised estimate	Mediu	um-term estim	ates
R thousand	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Current payments	38 108	54 778	45 654	46 606	46 106	40 398	45 573	47 420	49 14
Compensation of employees	28 989	31 668	29 668	36 224	35 637	29 656	34 758	35 721	36 27
Salaries and wages	25 465	27 561	25 811	32 232	31 645	26 711	31 089	31 815	32 30
Social contributions	3 524	4 107	3 857	3 992	3 992	2 945	3 669	3 906	3 97
Goods and services	9 119	23 110	15 976	10 382	10 464	10 732	10 815	11 699	12 87
of which									
Administrative fees	13	12	61	144	193	181	128	138	15
Advertising	255	1 421	1 009	443	1 592	1 450	1 387	1 571	1 78
Assets <r5000< td=""><td>24</td><td>97</td><td>205</td><td>893</td><td>146</td><td>186</td><td>55</td><td>61</td><td>94</td></r5000<>	24	97	205	893	146	186	55	61	94
Audit cost: External	419		200	37					Ŭ
Bursaries (employees)	389				20	15			
Catering: Departmental activities	1 608	1 461	821	1 170	700	479	727	876	94
Communication	523	273	85	222	265	302	203	222	24
Computer services	12	36	237	12	28	23	1	1	
Cons/prof:business & advisory services	373	7 155	4 427	1 751	132	641	2 199	2 565	3 06
Cons/prof: Infrastructre & planning	623								
Cons/prof: Laboratory services									
Cons/prof: Legal cost									
Contractors	1 298	7 402	2 860	1 325	2 828	3 019	2 316	2 472	2 61
Agency & support/outsourced services	4	470	163	173	25	6			
Entertainment			2	16	1	1	15	16	1
Government motor transport									
Housing									
Inventory: Food and food supplies	26	23	38	68	78	79	111	131	16
nventory: Fuel, oil and gas		11	3	17	8	6	18	16	1
Inventory:Learn & teacher support material			•		(28)	Ŭ			
Inventory: Raw materials	7	6	10	40	28	9	40	45	4
Inventory: Medical supplies	· · · · · · · · · · · · · · · · · · ·	1	10	40	10	5 1	40 9	43 11	-
		I		5	10	'	5	11	
Medsas inventory interface									
Inventory: Military stores		470		400	101		0.15	0.05	
Inventory: Other consumbles	3	178	1	182	101	85	245	265	26
Inventory: Stationery and printing	256	238	224	471	489	307	357	430	48
Owned & leasehold property expenditure	248	42	303	76	547	662	246	88	16
Property payments			25	5	6	7	6	6	
Transport provided dept activity	19		40	59	46	47	46	52	6
Travel and subsistence	2 079	3 691	511	1 836	2 369	2 509	2 031	2 044	1 84
Training & staff development			1 623	27	69	61	61	60	8
Operating expenditure	621	226	178	365	73	73	83	98	10
Venues and facilities	320	368	3 150	1 041	738	583	532	531	68
Interest and rent on land			10		5	10			
Interest			10		5	10			
Rent on land									
Transfers and subsidies to ¹ :	7 391	1 271	431	644	749	749	340	365	37
Departmental agencies and accounts	7 161	267							
Social security funds									
Entities - Free State Youth Commission	7 161								
Different State Four Commission	/ 101	007	-		1				
		267	5	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	1	1	100	005	~
Non-profit institutions		90	12	214			190	365	3
louseholds	230	914	414	430	748	748	150		
Social benefits									
Other transfers to households	230	941	414	430	748	748	150		
Payments for capital assets	216	1 371	432	291	325	304	170	170	1
Machinery and equipment								•	
Heritage Assets				11					
Other machinery and equipment	204	1 342	432	280	325	304	170	170	17
	12	1 342	432	200	323	304	170	1/0	I.
Software and other intangible assets									
Payments for financial assets	8	18							
Fotal economic classification	45 723	57 464	46 517	47 541	47 180	41 451	46 083	47 954	49 6

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Table B.7: Detailed financial information for public entities

		Outcome		Revised estimate	Med	um-term estin	nates
R thousand	2009/10	2010/11	2011/12	2011/12	2012/13	2013/14	2014/15
Revenue							
Tax revenue							
Non-tax revenue	1						
Sale of goods and services other than capital as	1						
Of which:							
Admin fees	1						
Other non-tax revenue							
Transfers received	7 161						
Sale of capital assets							
Total revenue	7 162						
Expenses							
Current expense	5 577						
Compensation of employees	2 464						
Goods and services	2 856						
Depreciation	59						
Interest, dividends and rent on land	198						
Interest	198						
Rent on land							
Adjustments to Fair Value							
Transfers and subsidies							
Total expenses	5 577						

Table B.7: Financial summary for the Free State Youth Commission.

Table B.7: Financial summary for the Free State Youth Commission.

2013/1

		Outcome		Revised estimate	Medi	ium-term estir	nates
R thousand	2009/10	2010/11	2011/12	2011/12	2012/13	2013/14	2014/15
Cash flow summary							
Adjust surplus / (deficit) for accrual transactions	1 584						
Adjustments for:							
Depreciation	59						
Interest	198						
Net (profit) / loss on disposal of fixed assets	2						
Other	508						
Operating surplus / (deficit) before changes in wo	2 351						
capital							
Changes in working capital	(1 766)						
(Decrease) / increase in accounts payable	52						
Decrease / (increase) in accounts receivable	(1 818)						
(Decrease) / increase in provisions							
Cash flow from operating activities	386						
Transfers from government							
Of which: Capital							
: Current							
Cash flow from investing activities							
Acquisition of Assets							
Other flows from Investing Activities							
Cash flow from financing activities	(295)						
Net increase / (decrease) in cash and cash equiva	92						

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Table B.7: Financial summary for the Free State Youth Commission.

R thousand		Outcome		Revised estimate	Medium-term estimates			
	2009/10	2010/11	2011/12	2011/12	2012/13	2013/14	2014/15	
Balance Sheet Data								
Carrying Value of Assets								
Investments								
Cash and Cash Equivalents								
Receivables and Prepayments								
Inventory								
TOTAL ASSETS								
Capital & Reserves								
Borrowings								
Post Retirement Benefits								
Trade and Other Payables								
Provisions								
Managed Funds								
TOTAL EQUITY & LIABILITIES								
Contingent Liabilities	7 161							

Table B.7.1: Summary of departmental transfers to other entities

			Outcome	l	Main appropriatio n	Adjusted appropriatio n	Revised estimate	Mediu	n-term es	timates
R thousand	Sub Programme	2009/10	2010/11	2011/12		2012/13		2013/14	2014/15	2015/16
Free State Youth	Special programme	7 161								
Total departmental tran	nsfers to other entities	7 161								